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**Job Description**

**Job Title:** Behavioral Health Consultant **(S**ubstance Abuse)

**Organization:** La Comunidad Hispana

**Location:** Kennett Square&Oxford, PA

**Reports to:** Behavioral Health Manager

**Status:** Full-time; Exempt (includes evening hours)

**Date last updated:** 9/26/17

**Description**

La Comunidad Hispana (LCH) offers a comprehensive scope of healthcare, social services, outreach, and education programs for Latinos and other low-income, underserved families living and working in Southern Chester County.  As a Federally Qualified Health Center and Level 3 Patient-Centered Medical Home, LCH provides nurse-managed healthcare in a bilingual and bicultural environment that encourages compliance and fosters improved patient outcomes.  Using a holistic approach to care, LCH integrates healthcare with supportive services and education to empower patients to stay healthy, build strong families and lead productive fulfilling lives.

The Behavioral Health Consultant **(S**ubstance Abuse) at LCH provides counseling and intervention services to help clients reach their full human potential while being integrated in a primary care setting with a focus on Substance Abuse, specifically opioid use. Duties include assisting clients to remove barriers to health and wellness. The Behavioral Health Consultant **(S**ubstance Abuse) will collaborate with members of the health care team, the community service team, and the client/family to assure clients’ psychosocial needs are addressed.

**Essential Duties and Responsibilities**

* Consultation with Primary Care Providers to enhance understanding of the patient, provide decision support for treatment planning and assist in the implementation and monitoring of biopsychosocial treatment plans.
* Individual, couples, and/or family consultation with patients, including:
  1. Functional and strength-based assessment and diagnosis;
  2. Psychoeducation for patients and their support systems;
  3. Medication adherence counseling and disease self-management counseling;
  4. Motivational Interviewing to develop behavioral strategies aimed at symptom reduction
  5. Brief problem solving cognitive intervention aimed at modifying negative thinking and promoting self-efficacy;
  6. Self-Care Plan development and skills training to facilitate disease self- management, improved coping, distress tolerance, stress reduction, and relaxation.
  7. Substance use/abuse evaluation, education, assessment screenings, identification of maladaptive coping strategies, provide brief intervention, and development of harm reduction strategies.
* Provide close monitoring and population health management of patients through follow-up contacts and coordinated services with other providers (internal and external to LCH) as needed.
* Conduct needs and resource assessment.
* Identify, refer, and advocate for clients needing specialty behavioral health service or substance use services by coordinating with local agencies and organizations as needed.
* Provide crisis intervention; assess and coordinate protective services as needed.
* Complete all charting as needed and required by contracted funding sources: including assessments, progress notes, and billing.
* Maintain knowledge of resources available in Southern Chester County.
* Participate as a member of LCH interdisciplinary care teams for clinical case review, care planning and progress reporting.

**Additional Responsibilities**

* Maintain regular attendance. Perform all duties in a timely manner. Attend staff team meetings as scheduled and/or directed by supervisor.
* Adhere to policies as outlined in the Employee Handbook.
* Collaborate with staff of all LCH programs to ensure efficient integration of services.
* Respect confidentiality at all times, in public, in team meetings, in consultation, in the community, and at home.
* Perform other duties as assigned. Job description subject to review and changes of business necessity.

**Qualifications and Experience**

* Bilingual in Spanish and English preferred.
* Master’s degree in social work, or related field, with a minimum of two years clinical experience preferred.
* Current Pennsylvania Licensed Clinical Social Worker (LCSW) or License Professional Counselor (LPC) or Certified Drug and Alcohol Counselor (CDAC).
* Experiencing with servicing individuals with Co-Occurring Disorders and specific training in opioid abuse.
* Experience with evidence based tools: screening brief intervention and referral to treatment (SBIRT), motivational interviewing, cognitive behavioral therapy, and other short-term treatment approaches preferred.
* Excellent organizational skills.
* Excellent written and verbal communication skills.
* Community based experience preferred.
* Computer skills. Experience with Excel, Word, EMR preferred.
* Current Driver’s License (PA or DE).

*LCH is a culturally competent, bilingual, bicultural agency. Qualified members of the community are encouraged to apply.*